NORTHERN INYO HEALTHCARE DISTRICT RESOLUTION NO. 15-03

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTHERN INYO HEALTHCARE DISTRICT APPROVING THE RESTATEMENT OF THE NORTHERN INYO HEALTHCARE DISTRICT 401(a) RETIREMENT PLAN

WHEREAS, the Board of Directors ("Board") of the Northern Inyo Healthcare District ("District") established the Northern Inyo Healthcare District 401(a) Retirement Plan effective January 1, 2013 (the "Retirement Plan"); and

WHEREAS, the Retirement Plan must be amended to comply with the California Public Employee's Pension Reform Act of 2013 and other federal regulatory changes; and

WHEREAS, it is necessary to restate the Retirement Plan its entirety in connection with submission of the Retirement Plan to the Internal Revenue Service for a determination regarding the Retirement Plan's qualified status under Section 401(a) of the Internal Revenue Code; and

WHEREAS, the Board has been provided a copy of the restated Retirement Plan document, effective January 1, 2016, prepared by Best & Krieger LLP.

NOW, THEREFORE, be it resolved, determined, and ordered by the Board of Directors of the Northern Inyo Healthcare District as follows:

<u>SECTION 1</u>. That the District hereby adopts the restatement of the Northern Inyo Healthcare District 401(a) Retirement Plan heretofore considered and discussed, effective January 1, 2016.

ADOPTED this 16th day of December, 2015.

M.C. Hubbard, District Board President Northern Inyo Healthcare District

ATTEST:

Secretary Stumble